

International Association of Sheet Metal, Air, Rail and Transportation Workers

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John P. Daniel
General Secretary-Treasurer

May 30, 2025

Joseph A. Hall
Secretary-Treasurer, Local 643
2355 340th Street
Keokuk, IA 52632-9540

Dear Brother Hall:

This is in reference to your letter received October 7, 2024, which contained a copy of Local 643 bylaws approved by its members and submitted for review.

We have reviewed the bylaws for Local 643, as submitted, and find that they do not appear to conflict with the SMART Constitution, federal law, or the policies of the International. Accordingly, the bylaws are approved and may be implemented. A signed copy of the approved bylaws is enclosed, and the original has been placed in our files.

You should be aware, however, that a copy of the approved bylaws must be filed with the U.S. Department of Labor, Office of Labor-Management Standards, Washington, DC 20210, within 90 days of the close of the Local's fiscal year.

Meanwhile, it is noted that Section I of Local 643's bylaws indicate regular monthly meetings are held on the third Thursday of each month at 10 a.m. at Elks Lodge 374, 719 Ave. H, Fort Madison, IA 52627.

By copy of this letter, the SMART Transportation Division's Data Processing Department is apprised of the above and directed to update our records accordingly.

In Solidarity,

John Daniel
General Secretary-Treasurer

Jeremy R. Ferguson
President – Transportation Division

Enclosure: Approved Local 643 Bylaws

cc: M. Coleman, General President, SMART
B.C. Leonard, Vice President – Transportation Division

J. Nortrup, President, Local 643
D.A. Reichelt, Trustee, Local 643
J.J. Wibbell, Trustee, Secretary (LCA-009A), Local 643
S.J. Faul, Trustee, Local 643
L. Rebecchi, House Counsel - SMART
J.L. Gibson, Jr., Chief of Staff – Transportation Division
M.E. Dolin, Director of Administration – Transportation Division
J.J. Brandow, Executive Assistant to the President– Transportation Division
R.E. Leichliter, Senior Assistant to the President – Transportation Division
N.A. Torres, Administrative Assistant to the President – Transportation Division
M. O'Reilly, Supervisor, Accounting Department – Transportation Division
D. Wolf, Supervisor, Data Processing – Transportation Division
K. Andrijowych, Supervisor, Local Support – Transportation Division

RECEIVED

OCT 07 2024

Office of the President



TRANSPORTATION DIVISION BYLAWS

LOCAL NO. 0643

SECTION I – MEETING TIME, LOCATION, AND ORDER OF BUSINESS

This Local shall be known as SMART Transportation Division (SMART-TD) Local No. 0643

Regular meetings shall be held on the 3rd Thursday of each month at 1000 a.m. at ELKS Lodge 374 at 719 Ave H Fort Madison, IA. 52627 this is subject to change as provided in Article 21B, Section 55, of the SMART Constitution.

The order of business shall be as set forth in Article 21B, Section 77, of the SMART Constitution.

SECTION II – LOCAL DUES AND INITIATION FEE

Local dues of in-service members shall be \$13.94 per month, subject to change as provided in Article 21B, Section 48, of the SMART Constitution. The one-time initiation fee for new members shall be \$10.00. Due shall be raised annually to match the wage increase percentage as per contract agreement.

SECTION III – SALARIES

The President of the Local shall be paid a monthly salary of \$100.00.

The Secretary and Treasurer of the Local shall be paid a monthly salary of \$400.00.

The Board of Trustees shall be allowed one (1) Lost round trip or one (1) day's pay at the daily rate applicable to the class of service in which regularly assigned, for the performance of his/her

duties as specified in Article 21B, Section 67, of the SMART Constitution.

The provisions of this Article are subject to change as provided in Article 21B, Section 48, of the SMART Constitution.

SECTION IV – ‘FLOWER FUND’

The Secretary shall arrange for flowers or for a contribution to a designated charitable research or fraternal organization, in honor of deceased members at a cost not to exceed \$100.00. If the Secretary is not available, another officer of the Local shall assume this duty.

Charitable and social spending not covered under this Section will be handled in accordance with the policies set by SMART-TD. Inquiries may be made by calling (216) 228-9400 or e-mail to President_TD@smart-union.org.

SECTION V – DISBURSEMENTS

All disbursements from the Local fund shall be made by check signed by the Treasurer and countersigned by the President. The use of EFT, credit or debit cards, or any other form of electronic disbursement is strictly prohibited, except when required by State or Federal law. Disbursements, except as provided in these bylaws, must be approved by the Local before disbursement is made.

No expense will be allowed for attending Regional Meetings, seminars, or other similar meetings unless attendance is approved by the Local prior to such meeting.

SECTION VI – ELECTIONS AND PERMANENT VACANCIES

Regular election for officers and committeepersons shall be by secret mail referendum ballot, except the Alternate Delegate shall be elected by secret ballot at a regular or special meeting after the referendum election is completed.

Permanent vacancies, except as provided in Article 21B, Section 57, of the SMART Constitution,

shall be filled by secret ballot of the eligible members present at a regular or special meeting.

All elections shall be conducted in accordance with the provisions of Article 21B, Section 57, of the SMART Constitution and special instructions from the SMART Transportation Division.

SECTION VII – AMENDMENTS AND APPROVAL

After giving a minimum of ten (10) days notice to all eligible voters, these bylaws will be read at two (2) regular meetings and, if approved by a majority of the members present at each meeting voting by secret ballot, shall become effective and supersede any existing bylaws on the first day of the month following the approval of the General Secretary-Treasurer and SMART-TD President. Amendments to these bylaws shall be handled in the same manner.

A P P R O V E D

OCT 08 2024


PRESIDENT

Approved _____

Date _____