

**Memorandum of Agreement
Between
BNSF Railway
And
SMART-TD**

The Parties agree to the following in the Fort Madison – Kansas City Pool:

- A. Upon tying up from each tour of duty, trainmen will be allowed to observe a home cycle time of **36** hours. The home cycle time for trainmen will not be broken unless the trainman has volunteered for extra service. In this pool, trainmen will not be activated until the home cycle time has elapsed. Current rules that trainmen will not be subject to call for two hours and thirty minutes (2'30") following activation remain in place.
1. Trainmen who want to make themselves available for extra service during their home cycle time in order to increase earning potential, may volunteer to be called for extra service prior to the expiration of that home cycle time as follows:
 - i. Rested trainmen on board **10** will have the ability to volunteer to be called for extra service prior to the expiration of their designated home cycle time.
 - ii. Trainmen will have the option of making themselves available for this work electronically, and this option may be turned on/off at any time.
 - iii. Trainmen who have volunteered to be called for extra service will be required to protect calls for service on board **10**.
 - iv. Trainmen who perform extra service will, upon tie-up from extra service, be placed to the bottom of their working board.
 - v. Trainmen who volunteer for extra service will be allowed to observe the home cycle time of their assigned pool upon tie-up from their extra service trip.

The home cycle time may be adjusted upon request from SMART-TD and approval by BNSF.

This agreement shall take effect on **May 23, 2024** and shall remain in effect until modified or changed in accordance with the provisions of the Railway Labor Act, as amended.

For BNSF Railway:

For SMART-TD:



M. Beasley Coke
AVP, Labor Relations

S. Swiatek
General Chairman